

**DOCKBUILDERS,
DIVERS AND
TENDERS
LOCAL 1556**

*A Union of Substance
and Results*

- ✓ Highest Wage and Benefit Package for Dockbuilders, Divers and Tenders in the Country
- ✓ Greater Work Opportunities
- ✓ The Largest Market Share, Public and Private
- ✓ Specific Specialized Training for Dockbuilders
- ✓ New York State Approved Dockbuilder Apprentices Program
- ✓ Earlier Retirement
- ✓ Annuity Investment Choices
- ✓ Ability to Borrow Against Your Annuity
- ✓ A Secure Pension
- ✓ Health Insurance - Prescription, Dental and Optical
- ✓ Scholarships
- ✓ More Signatory Dockbuilder Contractors
- ✓ Unemployment benefit

*"United We Stand,
Divided We Fall."*

**DOCKBUILDERS,
DIVERS AND
TENDERS
LOCAL 1556**



For more info, call...

Dockbuilders: (212) 989-2284

Joseph Geiger: (646) 823-6401

Brian McLaughlin: (646) 842-2469

*"United We Stand,
Divided We Fall."*

PAINTERS UNION ?

**Don't get
PAINTED
into a corner...**

**DOCKBUILDERS,
DIVERS AND
TENDERS
LOCAL 1556**



**Focused on
What Counts...**

**The Membership's
Best Interests**

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Divided We Fall."*

Dockbuilders seeking to join the Amalgamated Carpenters should consider this...

Abandonment of our retired Dockbuilders will be our painful outcome. Without the continued contributions to our benefit funds, our current and future retirees will undoubtedly suffer. Our current retirees, who have labored and struggled as generations before them, are now depending on each one of us to uphold their pensions and healthcare benefits to live out their lives in dignity. This is when they need us most, as we should now prepare the next generation to do the same for us. We must be committed to stand together in these difficult times.

After all, it is "United We Stand, Divided We Fall."

The Amalgamated Carpenters and Joiners Union (Painters) have NO interest and NO plans to support our retired members.

Members that choose to join the Amalgamated Union will have a very difficult time providing for themselves and their families because there will be very little, if any work opportunities as a member of the Painters union.

Public Work: Municipal work under the PLA's and work that mandates certified apprenticeship programs will continue to be done by Local 1556 and other affiliated UBC Locals.

Private Work: A majority of the Private Sector Market is done by General Contractors that are signatory with the UBC and will only contract to contractors that are signed with the UBC.

Let's Summarize:

By joining the Amalgamated Painters Union you will severely impact current and future retirees and will limit your ability to provide for yourself and your family.



Consider The Facts

	FACTS N.Y.C.D.C.C DOCKBUILDERS LOCAL 1556	UNCERTAINTIES PAINTERS (IUPAT) AMALGAMATED CARPENTERS
Industry Established Hourly Wage and Benefits Package for Dockbuilders, Divers and Tenders	✓	? (Proposed 20 - 30 % Wage Cut)
FREE Specialized Training for Journeyman and Apprentices	✓	NONE
New York State Approved Apprenticeship Program	✓	NONE
Marketshare - Public and Private	✓	NONE
Contractor Base	✓ 1,142 14 Construction Associations	NONE
Benefit Funds	✓	NONE
Annuity	✓ \$1,142,640,947.⁰⁰	401k ?
Pension	✓ \$1,723,623,317.⁰⁰	401k ?
Welfare	✓ \$288,959,285.⁰⁰	NONE
Vacation (Quarterly Payments)	✓	NONE
Scholarships - 1456 Scholarships (6) + Charles Johnson Memorial	✓	NONE
Unemployment Benefits	✓	NONE
Political Action Committee (Creosote Banned in NY & NJ)	✓	? - For Painter Issues Only?

"United We Stand, Divided We Fall"



HOURLY WAGE AND BENEFITS COMPARISON

NEW YORK CITY & VICINITY DISTRICT COUNCIL OF CARPENTERS

INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES

	New York Dockbuilder Journeyman	New York Dockbuilder Diver	New York Dockbuilder Tender	New Jersey Dockbuilder Journeyman	New Jersey Dockbuilder Diver	New Jersey Dockbuilder Tender	New Jersey Dockbuilder Concrete Form	Amalgamated Carpenter Journeyman	Amalgamated Carpenter Diver	Amalgamated Carpenter Tender
Hourly Wage	\$46.74	\$58.95	\$42.10	\$39.56	\$50.30	\$38.84	\$39.56	?	?	?
Welfare	\$11.25	\$11.25	\$11.25	\$11.25	\$11.25	\$11.25	\$10.03	?	?	?
Pension	\$13.31	\$13.31	\$13.31	\$09.00	\$09.00	\$09.00	\$07.50	0	0	0
Annuity	\$08.69	\$08.69	\$08.69	\$09.35	\$09.35	\$09.35	\$07.08	401k ?	401k ?	401k ?
AJREIF	\$00.70	\$00.70	\$00.70	\$00.30	\$00.30	\$00.30	N/A	0	0	0
Vacation	\$07.38	\$07.38	\$07.38	\$07.50	\$07.50	\$07.50	\$05.60	?	?	?
Supplemental	\$00.04	\$00.04	\$00.04	\$00.04	\$00.04	\$00.04	N/A	?	?	?
Int'l Brotherhood of Carpenters	\$00.08	\$00.08	\$00.08	\$00.06	\$00.06	\$00.06	N/A	N/A	N/A	N/A
Supplemental Pension	\$01.00	\$01.00	\$01.00	N/A	N/A	N/A	N/A	?	?	?
Labor Management	\$00.30	\$00.30	\$00.30	\$00.10	\$00.10	\$00.10	N/A	?	?	?
CIAP Promo Fund	N/A	N/A	N/A	\$00.06	\$00.06	\$00.06	\$00.06	N/A	N/A	N/A
TOTAL HOURLY PACKAGE	\$89.49	\$101.70	\$84.85	\$77.22	\$87.96	\$76.50	\$69.83	?	?	?

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INTERNATIONAL UNION OF PAINTERS (IUPAT) AND AMALGAMATED CARPENTERS AND JOINERS: SO MANY UNANSWERED QUESTIONS

Consider Asking These Questions...

1. Ask for signed copies of current contracts with contractors. What employees do they represent?
2. How many actual members (Dockbuilders) have Amalgamated union cards? Can we see one?
3. Names of President and Executive Board? Who will appoint the Executive Board?
4. Who are the Benefit Fund Trustees? How will Amalgamated support retired Dockbuilders?
5. Location of Union Hall? Location of Training Center?
6. If a member joins Amalgamated, will he be able to continue working for contractors who remain signatory with the N.Y.C.D.C.C.?
7. Where specifically will the 20-30% reduction in labor costs come from? Wages and Benefits?
8. Why are the Painters offering 401k's for the new members when defined pension plans are much more preferred and secure?*
9. Will Construction Managers and General Contractors that are signatory with the N.Y.C.D.C.C. be obligated to sub-contract to contractors that are signatory with the N.Y.C.D.C.C.?
10. Was The Amalgamated Carpenter Union created to compete with the N.Y.C.D.C.C. by lowering wages and benefits for its members?
11. How many non-union companies has Amalgamated organized?
12. The Painters in New York have a 3% Dues Check-Off. Will Amalgamated have a 3% Dues Check-Off?
13. Have you discussed these questions with your family? Is your family aware of the risks of joining the Painter's Union? Do they know that they would suffer because of your decision to join the Painter's Union?

*Please consider that the Amalgamated Painter's Union currently has
NO ANSWERS to these questions.*

IN SUMMARY...

By joining the Amalgamated (Painter's) Union you will be hurting OUR retirees and severely limit your ability to provide for yourself and your family. NO Municipal work, NO Plant work, NO State work and NO Private work that involves CM's or GC's that are signatory with the UBC.



DOCKBUILDERS LOCAL 1556:
FOCUSED ON WHAT COUNTS:
THE MEMBER'S BEST INTERESTS



* Don't know the difference between 401k and defined pension plans? Please visit:
<http://en.wikipedia.org/wiki/401k>

Also, see statement of Building and Construction Trades Dept. AFL-CIO President Mark H. Ayers:
<http://www.bctd.org/Newsroom/Latest-News/Amalgamated-Carpenters-and-Joiners-Union.aspx>





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**"Must Watch Video...Don't
let this happen to you !!!" -**

**Click here to view the
401K video**